



COMMUNITY IMPACT REPORT TWENTY24

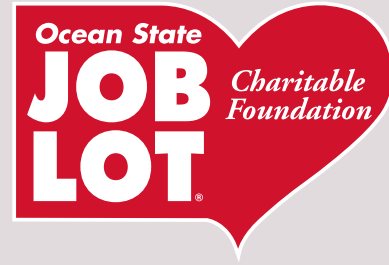


Ocean State
**JOB
LOT**

*Charitable
Foundation*



OUR COMMITMENT



We aim to be a cornerstone of our communities – a position earned through consistent, thoughtful dedication to the places we live and work. We strengthen our communities through our commitment to everyday value, the well-being of our associates, our relationships with our customers, and our passion for charitable giving.

BUY-GIVE-GET COATS AND BACKPACKS



The power of community in action

Through the Buy-Give-Get coats and backpacks programs, we supplied over 77,000 warm coats to veterans and nearly 35,000 new backpacks to select community groups, including children of military families.


 Over 77,000 warm coats and 35,000 backpacks

SOW AND GROW



Cultivating communities, one seed at a time

Our Sow & Grow program provided over 500,000 spring bulbs via university Master Gardener programs (URI, UMass, UConn, Penn State, UNH, Cornell) and donated 692,000 Burpee seed packets to individuals and community groups.

 Provided over 500,000 units of spring bulbs to surrounding communities

TO THE RESCUE



Supporting animal welfare

Through our To the Rescue program, close to \$400,000 in retail value of pet food was donated to local animal rescue organizations.

 Nearly \$400,000 in retail value of healthy pet food

PROGRAM SPOTLIGHT

BUY-GIVE-GET BIKES, TOYS, BACKPACKS, COATS, AND PJs AND SHOES

Supporting children and families in need, including military families, we've donated over 300,000 items, including bikes, toys, coats, backpacks and pairs of PJs and shoes.



THREE SQUARE MEALS AND PALLETS TO PANTRIES


We supported hundreds of community organizations, providing over 3 million meals to pantries, kitchens, food banks, and social service agencies across nine states.

CRISIS & NATURAL DISASTER RELIEF



Providing critical relief

In response to Hurricanes Milton and Helene, we provided over \$2 million in relief, supplying clothing, health and hygiene products, and personal protective equipment to victims.


 Over \$2 million provided for disaster relief

CLOSE TO OUR HEART



Connecting with our communities

Our store teams supported 728 different nonprofits through the Close to Our Heart initiative.


 More than \$158,000 in in-kind donations to local nonprofits

ANNUAL CHARITY GOLF TOURNAMENT



Golfing for a greater good

Our partners raised over \$430,000 at our 20th annual golf tournament, with 100% of proceeds supporting veterans, child welfare causes, people struggling with food insecurity, and those without permanent housing.

 Over \$430,000 raised at our annual golf tournament

We are proud to partner with and support animal organizations and their efforts to heal, protect, and find permanent homes for the animals in each of the communities in which Ocean State Job Lot operates."
Alan Perlman, Co-founder and Principal Owner

Partnering with the United Cajun Navy, we were able to quickly mobilize our donation effort, and with the help of our generous and loyal customers, we will continue to provide additional necessities to help those who have lost so much."
David Sarlitto, Vice President of Corporate Giving

AWARDS & RECOGNITION

As a company that values its associates and customers, Ocean State Job Lot was recognized in 2024 as a business leader with various national, regional, and local awards.

- ◎ US BEST MANAGED COMPANIES, GOLD WINNER, DELOITTE
- ◎ GLOBAL TOP 100 INSPIRING WORKPLACES AWARD
- ◎ TOP 100 INSPIRING WORKPLACES, NORTH AMERICA
- ◎ INSPIRING WORKPLACES INSPIRING LEADER — CEO
- ◎ AMERICA'S GREATEST WORKPLACES FOR PARENTS & FAMILIES, NEWSWEEK
- ◎ HEALTHIEST EMPLOYERS® IN RHODE ISLAND
- ◎ HEALTHIEST EMPLOYERS® OF GREATER PHILADELPHIA
- ◎ HEALTHIEST EMPLOYERS® OF GREATER ALBANY
- ◎ HEALTHIEST EMPLOYERS® OF NEW JERSEY
- ◎ WORKWELL MASSACHUSETTS AWARD, WORKSITE WELLNESS COUNCIL OF MASSACHUSETTS
- ◎ WORKSITE HEALTH AWARD, GREATER PROVIDENCE CHAMBER OF COMMERCE, AND BLUE CROSS AND BLUE SHIELD OF RHODE ISLAND
- ◎ AMERICAN TRUCKING ASSOCIATION FIRST PLACE SAFE FLEET
- ◎ TRIMBLE OVATION SAFETY AWARD: SAFETY SUPERTeam
- ◎ ONCON ICON TOP 50 HUMAN RESOURCES TEAM
- ◎ ONCON ICON TOP 100 CORPORATE COUNSEL TEAM

Together, we are making a difference.

Ocean State Job Lot Charitable Foundation

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about.oceanstatejoblot.com/osjl-charitable-foundation

